



**ETTIE LEE**  
*Youth & Family Services*

55 Years of Service  
to Children & Families

2004 | 2005  
Annual Report

SAVING LIVES.

CHANGING LIVES.

BUILDING HOPE FOR YOUTH & FAMILIES.



*Serving Children & Families since 1950*

*Saving lives. Changing lives. Building hope for youth and families.*

MAIL: PO Box 339 OFFICE: 5146 North Maine Avenue Baldwin Park, CA 91706-0339

TEL: 626.960.4861 FAX: 626.337.2621 [www.ettielee.org](http://www.ettielee.org)

#### BOARD OF DIRECTORS

Ronald J. Bateman  
*Chairman*

Louis R. Fisher  
*Vice Chairman*

Joyce Wing  
*Secretary*

James Jay Smith  
*Treasurer*

Michael W. Bellman  
Grant W. Christensen  
Jack Caswell  
Dr. Brandon Cuccia  
Pat Giles  
Joseph Grigg, Jr.  
Leora Marcheschi  
Carmen Perry  
Norma A. Provencio

Clayton L. Downey, M.S.W.  
*President & CEO*

#### HONORARY BOARD

Pat Boone  
*Legendary Entertainer*

Leroy D. Baca, Sheriff  
*County of Los Angeles*

Walter Allen, III

#### MEMBER AGENCY

**Local**  
Association of  
Community Human  
Services Agencies

**State**  
California Alliance of  
Child & Family Services

**National**  
Child Welfare League  
of America

American Association  
of Children's Residential  
Centers

## MESSAGE FROM THE CHAIRMAN AND PRESIDENT & CEO

Dear Ettie Lee Friends:

We are delighted to report that our 2004/2005 year was extremely successful in the lives of the children and youth we serve, both in terms of their personal emotional growth and the measurable improvements in their behaviors. The youth are getting better as a result of their stay at Ettie Lee Youth and Family Services.

At Ettie Lee, we take the responsibility of helping youth very seriously. Our continued measurement and evaluation of youth outcomes translate into long-term healing and adjustments to more effectively serve and treat troubled youth. We work very hard to maintain our high standards of care and treatment within all of our programs and services. Our national accreditation with the Council on Accreditation shows that Ettie Lee meets the "Best Practice" standards nationally. In this annual report you will see some of the improvements our youth are showing.

We constantly evaluate our progress toward achieving specified goals and outcomes. We analyze statistics from standardized assessments, admissions and discharge data and follow-up surveys, as well as feedback from our youth and referring agencies. This information gives us a clear picture of where we have been, where we are and where we need to go to continue to be a leader among agencies serving youth.

We are so excited about what's happening at Ettie Lee in behalf of the youth we serve. We are also grateful for all of our friends and supporters who help us make a difference in "Saving Lives, Changing Lives and Building Hope" for the youth and families we serve.

Thank you all for caring about and helping others who need support, guidance, and the knowledge that others do indeed care about them.

Warmest regards,



RONALD J. BATEMAN  
*Chairman of the Board*

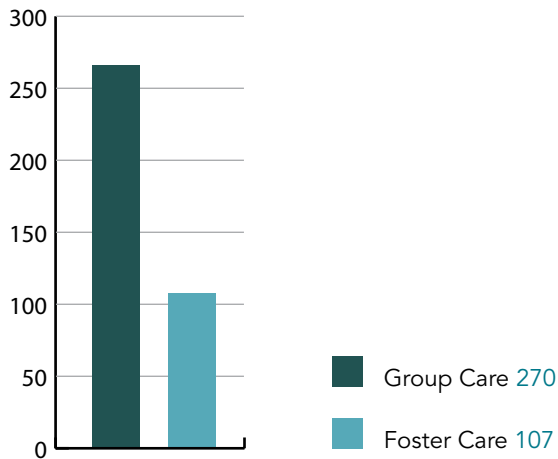


CLAYTON L. DOWNEY  
*President & CEO*

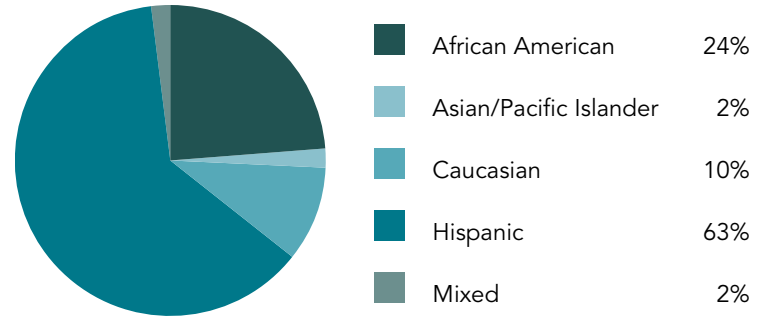
"Our continued measurement and evaluation of youth outcomes translate into long-term healing and adjustments to more effectively serve and treat troubled youth."

## ABOUT THE KIDS | FISCAL YEAR ENDING SEPTEMBER 30, 2005

### NUMBERS SERVED IN RESIDENTIAL PROGRAMS



### ETHNIC BREAKDOWN



### FOSTER CHILDREN | SUCCESS STORIES

- One foster teen will be graduating in June. He has been in numerous placements but has settled down in the foster home long enough to make good grades and is now exploring his college options. He has been employed while in school and has shown that he has acquired good work ethics. His Ettie Lee social worker, Laura Calvillo, spends extra time with the minor helping him with college and financial applications. This foster youth would like a 'lap top computer' for college. He is currently asking his county worker if she could assist him with this wish.

- One foster baby came to our agency with a broken leg at three weeks old. The minor had a cast on his leg and was constantly crying, and having to take pain medicine. He is now eight months old and all smiles with no pain nor cast. Foster parents did a wonderful job nursing him back to health.

- Another foster baby came to our agency having withdrawals from drugs (methamphetamines and cocaine). The foster baby is now six months old and is no longer on medication for withdrawals. With attention and love, the minor is now a fat, healthy baby who has bonded well with her foster family. Both foster parents want to adopt the foster baby.

- One minor refused medical services, disrupted treatment groups and had to be escorted out, communicated by way of cussing, failed in school, and was resistant to any treatment goals from the agency. The minor was transferred to one of our best foster homes, and the minor is now receiving medical treatment, participating in the treatment groups, stopped cussing, improved grades and states how he likes this home. He has only been in this home for a period of four months. Foster parents and treatment team worked very hard to help this foster minor stabilize.



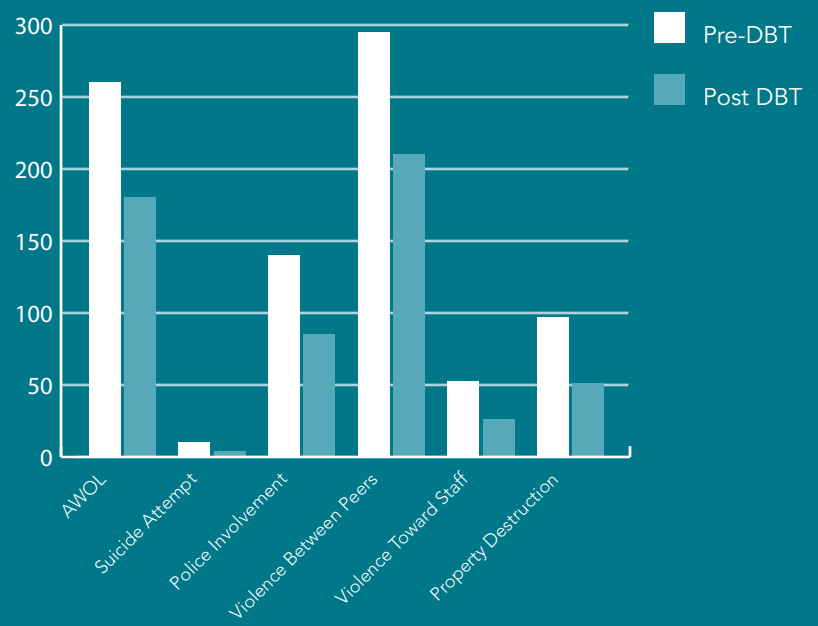
## HAPPY ENDINGS | FROM GROUP HOMES

- Three young men graduated from North Hollywood Emancipation Home in November. All are settled in Transitional Housing. All are working and all came back to have Thanksgiving Dinner.
- A child who started in our Foster Care has recently moved to the Emancipation Home and is seeking work and planning his future.
- A child at our John Eccles home who was detained back to Juvenile Hall after AWOLing from placement with Ettie Lee two years ago, was returned to Ettie Lee 6 months after AWOLing, spent 8 months with us the second time before reunifying with his father. He had a history of serious problems with drugs, gangs, school and AWOLing from placement and from home prior to placement. The young man called the home last week after being home with his father for over 6 months and reported that he was doing well, going to school every day, staying away from drugs and had not re-engaged with the gangs.
- A 15 year old from our Oak Knolls home just reunified with his mother and siblings. He had been in out-of-home care since the age of 12. He came to us with deep involvement in the gang and street life. He had drug problems, multiple truancies, and had been unwilling to follow his mother's rules. He has really been practicing his DBT skills on how to approach authority figures, learned to make amends, learn to calm himself down. He said, "I have been away from home since I was 12 years old. I will learn how to use these skills 'cause I want to go home."

### INCIDENTS DURING PLACEMENT

The Ettie Lee group home environment is a safer place since the implementation of our evidenced based practice, Dialectical Behavior Therapy (DBT), as indicated by the number of Special Incident Reports. Comparing pre- and post DBT rates, the children experienced:

- 29% fewer AWOLs (runaways)
- 64% fewer suicide attempts
- 37% less police involvement
- 31% less violence between peers
- 45% less violence toward staff
- 45% fewer instances of property destruction.



### OTHER POSITIVE OUTCOMES

The intensity of our work with families has increased 51% and our staff turnover has decreased 33% since the implementation of our DBT program. Twenty percent fewer children left residential treatment prematurely.

## ETTIE LEE YOUTH & FAMILY SERVICES | 2004/2005 FINANCIAL REPORT

### STATEMENT OF FINANCIAL POSITION

	FISCAL YEAR END SEPT. 30, 2005	FISCAL YEAR END SEPT. 30, 2004
<b>ASSETS</b>		
Cash	\$144,597	\$236,240
Accounts Receivable	\$1,031,762	\$623,509
Prepaid Expenses	\$187,270	\$248,320
Investments	\$1,317,780	\$1,214,108
Property & Equipment	\$1,186,826	\$1,224,317
<b>Total Assets</b>	<b>\$3,868,235</b>	<b>\$3,546,494</b>
<b>LIABILITIES</b>		
Accounts Payable & Accrued Expenses	\$1,135,959	\$808,142
Notes Payable	\$395,076	\$415,571
Capital Leases	\$2,638	\$5,521
<b>Total Liabilities</b>	<b>\$1,533,673</b>	<b>\$1,229,234</b>
<b>NET ASSETS</b>		
Unrestricted	\$2,189,453	\$2,190,276
Temporarily Restricted	\$126,500	\$108,375
Permanently Restricted	\$18,609	\$18,609
<b>Total Net Assets</b>	<b>\$2,334,562</b>	<b>\$2,317,260</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$3,868,235</b>	<b>\$3,546,494</b>

### STATEMENT OF ACTIVITIES

<b>REVENUE &amp; SUPPORT</b>		
Fees from Government Agencies	\$8,849,039	\$8,930,206
Contributions	\$165,536	\$220,997
Gain (Loss) on Investments	\$74,704	\$65,986
Interest & Dividends	\$46,564	\$43,260
Special Events	\$(802)	\$37,727
In-Kind Contributions	\$27,750	\$27,096
Miscellaneous	\$7,105	\$10,034
Gain (Loss) on Sale of Property and Equipment	\$(106)	\$676
<b>Total Revenues</b>	<b>\$9,169,790</b>	<b>\$9,335,982</b>
<b>EXPENSES</b>		
Program Expenses	\$8,202,277	\$8,293,860
Support Services	\$832,961	\$837,500
Fund Development	\$117,250	\$159,279
<b>Total Expenses</b>	<b>\$9,152,488</b>	<b>\$9,290,639</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$17,302</b>	<b>\$45,343</b>

The financial statements of Ettie Lee Youth & Family Services are audited annually. The Statement of Financial Position and the Statement of Activities were extracted from audited financial statements. Complete audited financial statements are available upon request.

## ETTIE LEE YOUTH & FAMILY SERVICES DONOR HONOR WALL

\$1,000 + for the year

### FOUNDATIONS

Adamma Foundation  
Brandes Family Foundation  
Fritz B. Burns Foundation  
Elks of Los Angeles Foundation  
In-N-Out Burger Foundation  
Walter S. Johnson Foundation  
Weingart Foundation

### INDIVIDUALS

Mr. & Mrs. Ronald J. Bateman  
Mr. & Mrs. Michael Bellman  
Mr. Robert Bonds  
Dr. & Mrs. Brandon Cuccia  
Mr. & Mrs. Clayton L. Downey  
Ms. Dorothy Etherton  
Mr. & Mrs. Louis R. Fisher  
Mr. & Mrs. Joseph Grigg, Jr.  
Ms. Grace Joan Kartchner  
Mr. & Mrs. William L. McIntyre  
Mr. Nad Peterson  
Mrs. Norma A. Provencio  
Mr. Merlin W. Sant  
Mr. & Mrs. James J. Smith  
Councilman Michael Touhey  
Mr. John R. Vidmar

### ORGANIZATIONS

California Utah Women  
Friends of Foster Children

### CORPORATIONS

L.A. Dept. of Water & Power Employees Association  
Metropolitan Water District  
Parks Properties, Inc. – Mr. Vernon Giles  
Rogers, Clem & Company – Mr. Dale Duncan

### IN-KIND DONORS

Baldwin Park High School  
California Utah Women  
Friends of Foster Children  
Lewis Brisbois Bisgaard & Smith  
Wella Manufacturing, Inc.

### 2004 | 2005 Annual Report

We wish to acknowledge all donations for our fiscal year 2004/2005. We are grateful for every gift.



accredited member

California Alliance  
OF CHILD AND FAMILY SERVICES



ETTIE LEE  
Youth & Family Services

MAIL: PO Box 339 OFFICE: 5146 North Maine Avenue Baldwin Park, CA 91706-0339

TEL: 626.960.4861 FAX: 626.337.2621

[www.ettielee.org](http://www.ettielee.org)